

## Our Values

At T.W. Lewis Company, we've always been guided by our core values, and an underlying philosophy that encourages us to treat our customers and business associates with respect, courtesy and prompt attention to their needs. We believe in dealing honestly and fairly with everyone, working hard to earn their trust, keeping our commitments, striving to improve and being considerate of others in all of our interactions.

HONESTY <sup>+</sup>	INTEGRITY <sup>+</sup>	HARD WORK <sup>+</sup>	RELIABILITY <sup>+</sup>	ACHIEVEMENT <sup>+</sup>	COMPASSION <sup>+</sup>
Telling the truth, not cheating or stealing, being honest in all interactions.	Showing consistent character in our words and actions by saying what you believe and doing what you say.	Going the extra mile, voluntarily, to get the job done right and working with a sense of urgency.	Making good on your commitments, following up as expected, and being dependable.	Setting goals, striving to improve and getting results.	Understanding other people's point of view by showing empathy, decency and kindness for others.

We are different than other organizations because we care more about quality than quantity, we are customer friendly and we are guided by specific values.

